Anti-Slavery and Human Trafficking Statement – Summary

We are committed to acting ethically and with integrity in all our business relationships and to ensuring that modern slavery and human trafficking do not occur in any part of our operations or supply chains.

Key Commitments:

1. **Zero Tolerance Approach**
   - We have a zero-tolerance policy toward modern slavery, human trafficking, forced labour, and exploitation.
2. **Supply Chain Assurance**
   - We assess suppliers and subcontractors to ensure they share our commitment to ethical labour practices.
   - Where appropriate, we seek confirmation that suppliers have policies and procedures in place to prevent modern slavery.
3. **Policies and Procedures**
   - Our internal policies support ethical working practices, including:
     - Recruitment and employment policies that comply with UK employment law
     - Whistleblowing Policy that encourages reporting of concerns about unethical or illegal conduct
4. **Training and Awareness**
   - Key staff members are informed about the risks of modern slavery and the importance of vigilance.
   - Site managers and procurement staff are trained to identify signs of labour exploitation.
5. **Reporting Concerns**
   - Employees and stakeholders are encouraged to report any concerns related to modern slavery or unethical practices.
   - All reports are investigated and acted upon promptly.

This statement has been approved by



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Managing Director
Barton Knight Contracting Limited
Date: 19/06//2026